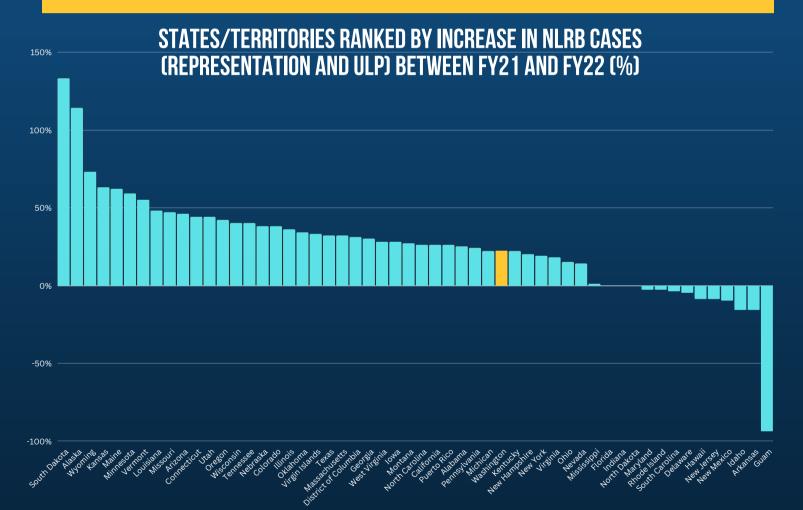
## • Washington workers filed 129 representation cases with the National Labor Relations Board in FY22, an increase of 68% compared to the previous fiscal year.

 Washington workers filed 586 unfair labor practice charges against employers, an increase of 15% compared to the previous fiscal year.

 Among all states and territories, workers in Washington ranked 28th in representation cases and 37th in unfair labor practice charges at the NLRB.



Unfair labor practices (ULP) include, but are not limited to, firing employees for organizing a union, retaliating against workers for supporting a union, or refusing to bargain with an established union.

Representation cases are petitions for the NLRB to conduct an election in which employees vote on whether to unionize and bargain collectively with their employer. Employees, employers, and unions may file these petitions.



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## STATES/TERRITORIES RANKED BY INCREASE IN NLRB REPRESENTATION CASES BETWEEN FY21 AND FY22 (%)

